

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA																		
001	GIRON DIAZ DAVID ESTUARDO					GERENTE FINANCIERO					3132053989	2617	05/12/2018	05/12/2018				
28	12,738.00	1,500.00	400.00	375.00	35.00	0.00	5,400.00	20,448.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	16,508.54	16,758.54
	987.64	.00	.00	.00	193.33	.00	274.83	1,298.76	.00	.00	150.00			1,034.90		.00	250.00	
002	LORD REYES FRANCISCO DAVID					SUBGERENTE FINANCIERO					014324693-2	2707	01/04/2024	01/04/2024				
28	8,558.00	0.00	0.00	375.00	0.00	0.00	4,500.00	13,433.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	11,580.83	11,830.83
	648.81	.00	.00	.00	193.33	.00	180.54	829.49	.00	.00	.00			.00		.00	250.00	
003	PACHECO NINETTE BARILLAS LOPEZ DE					SECRETARIA DE GERENCIA					4450085156	1249	16/01/1989	16/01/1989				
28	2,838.00	4,023.50	675.00	0.00	649.00	0.00	1,600.00	9,785.50	0.00	0.00	0.00	.00	.00	.00	.00	.00	4,789.12	5,039.12
	472.64	.00	.00	3,142.83	.00	193.33	.00	587.94	.00	.00	97.86	.00	.00	501.78		.00	250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE					ASISTENTE TECNICO III					010780188516	1712	01/04/1998	01/04/1998				
28	3,058.00	4,320.00	675.00	0.00	449.00	0.00	1,700.00	10,202.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	4,510.71	4,760.71
	492.76	102.02	.00	3,503.15	.00	.00	.00	137.11	833.65	.00	100.00			522.60		.00	250.00	
	27,192.00	9,843.50	1,750.00	750.00	1,133.00	0.00	13,200.00	53,868.50	0.00	0.00	0.00							
	102.02	.00	.00	.00	.00		3,549.84		.00	97.86	.00	.00	.00	.00	.00	.00	37,389.20	38,389.20
	2,601.85	6,645.98		579.99		592.48		.00		250.00			2,059.28	.00	.00		1,000.00	
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																		
001	YUMAN VALLADARES NANCY ONDINA					JEFE DE DEPARTAMENTO					010780187676	1220	01/07/1988	01/07/1988				
28	5,918.00	7,570.00	600.00	375.00	649.00	0.00	4,300.00	19,412.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	16,007.38	16,257.38
	937.60	.00	.00	.00	.00	.00	260.89	1,223.03	.00	.00	.00			983.10		.00	250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS					OFICIAL DE FINANZAS II					01078019777-9	2402	01/08/2012	01/08/2012				
28	2,838.00	1,083.00	550.00	0.00	85.00	0.00	1,500.00	6,056.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	4,778.69	5,028.69
	292.50	.00	.00	.00	193.33	.00	81.39	334.23	.00	60.56	.00			315.30		.00	250.00	
Van ...																		
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	19,000.00	79,336.50	60.56	0.00	0.00	0.00	3,357.68	0.00	0.00		1,500.00	
	3,831.95	102.02	0.00	6,645.98	0.00	773.32	0.00	934.76	5,107.10	0.00	250.00		0.00	0.00	0.00	0.00	58,175.27	59,675.27

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Desc Judicial			Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00		0.00	19,000.00	79,336.50		0.00	0.00	0.00	0.00	3,357.68	0.00	0.00	58,175.27	59,675.27
	3,831.95	102.02	0.00	6,645.98	0.00	773.32	0.00	934.76	5,107.10	0.00	60.56	97.86	250.00	0.00	0.00	0.00	0.00	0.00	1,500.00
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
003	SOTTO MARROQUIN ELAN ALEXANDER					OFICIAL DE FINANZAS III					010780197124	2493	01/04/2014	01/04/2014					
28	3,058.00	1,125.00	550.00	0.00	85.00		0.00	1,600.00	6,418.00		.00	1,800.00	.00	.00	.00	.00	.00	3,197.95	3,447.95
	309.99	.00	.00	.00	193.33	.00	86.26	357.89	.00	.00	64.18	75.00		333.40		.00			250.00
004	RUANO GONZALEZ WALFRED					OFICIAL DE FINANZAS II					030780000848	2471	15/11/2013	15/11/2013					
28	2,838.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	.00	1,996.48	2,246.48
	278.84	.00	.00	2,317.30	.00	193.33	.00	77.59	500.58	.00	57.73	50.00		301.15		.00			250.00
005	CETINO RAMIREZ MARITZA					OFICIAL DE FINANZAS I					445-012054-0	2731	04/11/2024	04/11/2024					
28	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		.00	.00	.00	2,010.44	.00	.00	.00	1,617.09	1,867.09
	198.90	41.18	.00	.00	.00	.00	55.35	195.04	.00	.00	.00	.00		.00		.00			250.00
006	ALVARADO GUZMAN FIAMA ESTER					OFICIAL DE FINANZAS II					01078019745-0	2378	01/03/2012	01/03/2012					
28	2,838.00	1,167.00	550.00	0.00	85.00		0.00	1,500.00	6,140.00		.00	.00	.00	.00	.00	.00	.00	4,711.35	4,961.35
	296.56	.00	.00	.00	193.33	.00	82.52	400.34	.00	61.40	.00	75.00		319.50		.00			250.00
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE					OFICIAL DE FINANZAS II					010780196195	2335	17/01/2011	17/01/2011					
28	2,838.00	1,318.00	650.00	0.00	85.00		0.00	1,500.00	6,391.00		.00	.00	.00	.00	.00	.00	.00	5,045.78	5,295.78
	308.69	.00	.00	.00	193.33	.00	85.89	350.26	.00	.00	.00	75.00		332.05		.00			250.00
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE					SUBJEFE DE DEPARTAMENTO					010780189539	1744	01/10/1999	01/10/1999					
28	4,378.00	4,850.00	675.00	0.00	349.00		0.00	4,000.00	14,252.00		.00	.00	.00	.00	.00	.00	.00	11,623.67	11,873.67
	688.37	.00	.00	.00	.00	.00	191.54	873.32	.00	.00	.00	150.00		725.10		.00			250.00
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE					JEFE DE SECCION					020780196419	2211	01/06/2008	01/06/2008					
28	3,278.00	2,817.00	650.00	0.00	249.00		0.00	4,000.00	10,994.00		.00	.00	.00	.00	.00	.00	.00	8,908.73	9,158.73
	531.01	.00	.00	.00	193.33	.00	147.76	650.97	.00	.00	.00	.00		562.20		.00			250.00
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE					OFICIAL DE FINANZAS III					020780264511	2227	18/08/2008	18/08/2008					
28	3,058.00	2,755.00	650.00	0.00	249.00		0.00	1,600.00	8,312.00		83.12	.00	.00	.00	.00	.00	.00	6,531.89	6,781.89
	401.47	.00	.00	.00	193.33	.00	111.71	487.38	.00	.00	.00	75.00		428.10		.00			250.00
Van ...																			
	60,852.00	33,328.50	7,175.00	1,125.00	3,054.00		0.00	36,200.00	141,734.50	179.69	83.12	1,800.00	0.00	6,359.18	0.00	0.00			3,500.00
	6,845.78	143.20	0.00	8,963.28	0.00	1,933.30	0.00	1,773.38	8,922.88	0.00	162.04	750.00	2,010.44	0.00	0.00	0.00		101,808.21	105,308.21

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupestp	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	60,852.00	33,328.50	7,175.00	1,125.00	3,054.00		0.00	36,200.00	141,734.50		83.12	1,800.00	0.00	0.00	6,359.18	0.00	0.00	101,808.21	105,308.21
	6,845.78	143.20	0.00	8,963.28	0.00	1,933.30	0.00	1,773.38	8,922.88	0.00	179.69	162.04	750.00	2,010.44	0.00	0.00	0.00	0.00	3,500.00
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
	33,660.00	23,485.00	5,425.00	375.00	1,921.00		0.00	23,000.00	87,866.00		83.12								
	41.18	.00	.00	.00	.00			5,373.04			179.69	64.18	1,800.00					64,419.01	66,919.01
	4,243.93	2,317.30		1,353.31			1,180.90		.00			500.00		4,299.90		.00			2,500.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																			
002	ALFARO MARIN MILDRED MANJORY											01-078-020239-0	2624	15/07/2019	15/07/2019				
28	2,398.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,968.00		.00	.00	.00	.00	.00	.00	.00	3,965.09	4,215.09
	239.95	.00	.00	.00	193.33	.00	.00	259.05	.00	49.68	.00	.00		260.90		.00			250.00
003	GONZALEZ BRENDA YANIRA MOREIRA											01-078-020391-4	2702	12/01/2024	12/01/2024				
28	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		.00	.00	.00	.00	.00	.00	.00	3,307.85	3,557.85
	198.90	.00	.00	.00	193.33	.00	.00	199.52	.00	.00	.00	.00		218.40		.00			250.00
004	VASQUEZ VILLALOBOS SELVIN MANOLO											030780000945	2677	15/06/2023	15/06/2023				
28	2,618.00	109.00	0.00	0.00	0.00		0.00	1,500.00	4,227.00		.00	.00	.00	.00	.00	.00	.00	3,512.45	3,762.45
	204.16	.00	.00	.00	193.33	.00	56.81	260.25	.00	.00	.00	.00		.00	.00	.00	.00		250.00
005	VALDEZ VALDEZ MAYNOR ROBERTO											010780188150	1647	02/01/1997	02/01/1997				
28	4,378.00	4,700.00	675.00	0.00	549.00		0.00	4,000.00	14,302.00		.00	.00	.00	.00	.00	.00	.00	9,103.35	9,353.35
	690.79	.00	.00	2,374.97	.00	193.33	.00	192.21	876.73	.00	.00	143.02	.00		727.60		.00		250.00
006	HERNANDEZ SOSA INGRID EVELIA											010780189032	1471	17/01/1994	17/01/1994				
28	3,058.00	4,545.00	675.00	0.00	649.00		0.00	1,700.00	10,627.00		.00	.00	.00	.00	1,466.61	.00	.00	6,739.93	6,989.93
	513.28	.00	.00	.00	193.33	.00	142.82	820.91	.00	106.27	.00	100.00		543.85		.00			250.00
007	AREVALO GONZALEZ NORMA ELENA											020780193371	1756	02/11/1999	02/11/1999				
28	2,838.00	3,850.00	675.00	0.00	349.00		0.00	1,600.00	9,312.00		.00	.00	.00	.00	.00	.00	.00	4,707.65	4,957.65
	449.77	.00	.00	2,672.83	.00	.00	.00	125.15	685.38	.00	93.12	.00	100.00		478.10		.00		250.00
Van ...																			
	78,760.00	47,132.50	9,635.00	1,125.00	4,636.00		0.00	48,000.00	189,288.50	428.76	83.12	1,800.00	0.00	8,588.03	0.00	0.00			5,000.00
	9,142.63	143.20	0.00	14,011.08	0.00	2,899.95	0.00	2,290.37	12,024.72	0.00	305.06	950.00	2,010.44	1,466.61	0.00	0.00		133,144.53	138,144.53

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
		IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr		Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																			
		78,760.00	47,132.50	9,635.00	1,125.00	4,636.00	0.00	48,000.00	189,288.50		83.12	1,800.00	0.00	0.00	8,588.03	0.00		133,144.53	138,144.53
		9,142.63	143.20	0.00	14,011.08	0.00	2,899.95	0.00	2,290.37	12,024.72	0.00	428.76	305.06	950.00	2,010.44	1,466.61	0.00	0.00	5,000.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																			
008	MORALES NAJARRO LESBIA LISSETH																		
28		2,838.00	799.00	550.00	0.00	85.00	0.00	1,600.00	5,872.00		.00	.00	2478	02/01/2014	02/01/2014				
		283.62	.00	.00	2,473.61	.00	193.33	.00	78.92	342.95	.00	.00	58.72	.00	306.10	.00	.00		250.00
009	MONTOYA MENDOZA FABIO ROBERTO																		
28		2,838.00	2,353.00	675.00	0.00	249.00	0.00	1,600.00	7,715.00		77.15	.00	2094	27/06/2005	27/06/2005				
		372.63	.00	.00	.00	193.33	.00	103.69	446.43	.00	.00	75.00	.00	.00	398.25	.00	.00		250.00
010	MARTINEZ SANCHEZ DANIKA WALESKA																		
28		2,838.00	1,542.00	650.00	0.00	85.00	0.00	1,600.00	6,715.00		.00	.00	2312	16/04/2010	16/04/2010				
		324.33	.00	.00	3,792.06	.00	193.33	.00	90.25	421.20	.00	.00	67.15	75.00	348.25	.00	.00		250.00
011	VALDEZ ESCALANTE FRANCI LEONEL																		
28		2,838.00	1,977.00	650.00	0.00	249.00	0.00	1,600.00	7,314.00		.00	.00	2065	16/04/2008	16/04/2008				
		353.27	.00	.00	.00	.00	.00	.00	98.30	617.54	.00	.00	73.14	.00	378.20	.00	.00		250.00
012	FLORIAN CACERES DANY																		
28		2,838.00	3,400.00	675.00	0.00	349.00	0.00	1,600.00	8,862.00		.00	3,000.00	1787	01/03/2000	01/03/2000				
		428.03	.00	.00	.00	193.33	.00	119.10	650.06	.00	88.62	.00	.00	.00	455.60	.00	.00		250.00
013	RAMIREZ MEJIA FRANCISCO ALBERTO																		
28		2,838.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,673.00		.00	.00	2513	01/10/2014	01/10/2014				
		274.01	.00	.00	.00	193.33	.00	76.25	363.06	.00	56.73	.00	.00	.00	296.15	.00	.00		250.00
014	OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE																		
28		2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00		.00	.00	2716	05/08/2024	05/08/2024				
		182.96	.00	.00	.00	.00	.00	.00	178.53	.00	37.88	.00	50.00	.00	.00	.00	.00		250.00
015	VEGA KELSY JASMIN ZELADA GARCIA-SALAS DE																		
28		2,618.00	141.00	0.00	0.00	0.00	0.00	1,500.00	4,259.00		.00	.00	2664	17/04/2023	17/04/2023				
		205.71	.00	.00	.00	193.33	.00	.00	208.31	.00	42.59	.00	50.00	.00	225.45	.00	.00		250.00
Van ...																			
		100,694.00	57,944.50	13,385.00	1,125.00	5,738.00	0.00	60,600.00	239,486.50	654.58	160.27	4,800.00	0.00	10,996.03	0.00			7,000.00	
		11,567.19	143.20	0.00	20,276.75	0.00	4,059.93	0.00	2,856.88	15,252.80	0.00	504.07	1,200.00	2,010.44	1,466.61	0.00	0.00	163,537.75	170,537.75

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	100,694.00	57,944.50	13,385.00	1,125.00	5,738.00		0.00	60,600.00	239,486.50			0.00	0.00	10,996.03	0.00		163,537.75	170,537.75		
	11,567.19	143.20	0.00	20,276.75	0.00	4,059.93	0.00	2,856.88	15,252.80	0.00	654.58	504.07	1,200.00		2,010.44	1,466.61	0.00	0.00	7,000.00	
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																				
	39,842.00	24,616.00	6,210.00	0.00	2,684.00		0.00	24,400.00	97,752.00											
		.00	.00	.00	.00			6,329.92			474.89	342.03	3,000.00		.00	1,466.61		61,729.54	65,229.54	
	4,721.41	11,313.47		2,126.63			1,083.50		.00			450.00		4,636.85	.00				3,500.00	
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																				
001	LOPEZ MAGDA RUTH REYES NAVARRETE DE					JEFE DE DEPARTAMENTO					010780188443	1221	01/07/1988	01/07/1988						
28	5,918.00	6,445.00	600.00	0.00	649.00		0.00	4,300.00	17,912.00			.00	.00	.00	.00	.00	.00	13,930.60	14,180.60	
	865.15	.00	.00	.00	193.33	.00	240.73	1,624.09	.00	.00	.00	150.00		908.10	.00	.00			250.00	
002	RAMIREZ SANTOS LILIAN MARIBEL					SECRETARIA DE DEPARTAMENTO					010780188125	1229	22/11/1988	22/11/1988						
28	2,398.00	4,010.00	675.00	0.00	649.00		0.00	1,500.00	9,232.00			.00	.00	.00	.00	.00	.00	7,827.52	8,077.52	
	276.96	.00	.00	.00	.00	.00	.00	561.10	.00	92.32	.00	.00		474.10	.00	.00			250.00	
003	SOLORZANO JUAREZ MARIA MARTINA					OFICIAL DE FINANZAS III					010780190200	1742	01/09/1999	01/09/1999						
28	3,058.00	4,050.00	675.00	0.00	449.00		0.00	1,600.00	9,832.00			.00	.00	.00	.00	.00	.00	7,931.44	8,181.44	
	474.89	.00	.00	.00	.00	.00	132.14	591.11	.00	98.32	.00	100.00		504.10	.00	.00			250.00	
004	FONSECA MORALES JOSE FERNANDO					OFICIAL DE FINANZAS II					010780191274	1991	03/02/2003	03/02/2003						
28	2,838.00	2,582.00	675.00	0.00	349.00		0.00	1,500.00	7,944.00			.00	.00	.00	.00	.00	.00	5,713.17	5,963.17	
	383.70	.00	.00	.00	193.33	.00	106.77	1,057.89	.00	.00	79.44	.00		409.70	.00	.00			250.00	
005	URBINA CASTILLO ANABELLA					OFICIAL DE FINANZAS III					010780190251	1858	17/07/2000	17/07/2000						
28	3,058.00	3,550.00	675.00	0.00	349.00		0.00	1,600.00	9,232.00			.00	.00	.00	.00	.00	.00	7,520.44	7,770.44	
	445.91	.00	.00	.00	.00	.00	124.07	550.16	.00	92.32	.00	25.00		474.10	.00	.00			250.00	
006	SANTOS GOMEZ ALBA MARILINA					OFICIAL DE FINANZAS III					020780195870	1755	16/04/2008	16/04/2008						
28	3,058.00	1,942.00	650.00	0.00	249.00		0.00	1,600.00	7,499.00			.00	.00	.00	.00	.00	.00	5,973.50	6,223.50	
	362.20	.00	.00	.00	.00	.00	100.79	525.07	.00	74.99	.00	75.00		387.45	.00	.00			250.00	
Van ...																				
	121,022.00	80,523.50	17,335.00	1,125.00	8,432.00		0.00	72,700.00	301,137.50	1,012.53	160.27	4,800.00		0.00	14,153.58	0.00			8,500.00	
	14,376.00	143.20	0.00	20,276.75	0.00	4,446.59	0.00	3,561.38	20,162.22	0.00	583.51	1,550.00		2,010.44	1,466.61	0.00			212,434.42	220,934.42

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	121,022.00	80,523.50	17,335.00	1,125.00	8,432.00		0.00	72,700.00				0.00	0.00	14,153.58	0.00		212,434.42	220,934.42	
	14,376.00	143.20	0.00	20,276.75	4,446.59	0.00	3,561.38	20,162.22	0.00	1,012.53	583.51	1,550.00		2,010.44	1,466.61	0.00	0.00	8,500.00	
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																			
007	RODAS RODRIGUEZ MARIA GABRIELA										01-078-019988-7	2539	01/07/2015	01/07/2015					
28	2,838.00	600.00	550.00	0.00	35.00	0.00	1,500.00	5,523.00			.00	.00	.00	.00	.00	.00	4,424.66	4,674.66	
	266.76	.00	.00	.00	193.33	.00	.00	244.37	.00	55.23	.00	50.00		288.65	.00	.00		250.00	
008	SAQUIC SANTOS MAYRA ANGELICA										020780196389	2179	01/06/2008	01/06/2008					
28	2,618.00	1,917.00	650.00	0.00	249.00	0.00	1,500.00	6,934.00			.00	.00	.00	.00	.00	.00	2,485.21	2,735.21	
	334.91	.00	.00	2,962.68	.00	193.33	.00	93.20	436.13	.00	69.34	.00	.00	359.20	.00	.00		250.00	
009	DOMINGUEZ SALAZAR MARCELO ODIL										010780190472	1879	02/10/2000	02/10/2000					
28	4,378.00	4,450.00	675.00	0.00	349.00	0.00	4,000.00	13,852.00			.00	.00	.00	.00	.00	.00	4,931.23	5,181.23	
	669.05	.00	.00	5,951.47	.00	193.33	.00	186.17	1,077.13	.00	.00	138.52	.00	705.10	.00	.00		250.00	
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE										020780195820	2136	16/04/2008	16/04/2008					
28	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	7,179.00			.00	.00	.00	.00	.00	.00	2,281.67	2,531.67	
	346.75	.00	.00	3,331.65	.00	193.33	.00	96.49	410.87	.00	71.79	.00	75.00	371.45	.00	.00		250.00	
011	TREJO SALAZAR ERIKA NATALIA										020780193126	1371	05/11/1990	05/11/1990					
28	3,278.00	4,670.00	675.00	0.00	649.00	0.00	1,700.00	10,972.00			.00	.00	.00	.00	.00	.00	8,955.68	9,205.68	
	529.95	.00	.00	.00	.00	.00	147.46	668.09	.00	109.72	.00	.00		561.10	.00	.00		250.00	
012	GUTIERREZ ROJAS BORIS RENE										01-078-019781-7	2409	03/09/2012	03/09/2012					
28	2,838.00	1,065.00	550.00	0.00	85.00	0.00	1,500.00	6,038.00			.00	.00	.00	.00	.00	.00	4,609.78	4,859.78	
	291.64	.00	.00	.00	193.33	.00	81.16	412.31	.00	.00	60.38	75.00		314.40	.00	.00		250.00	
013	MENDEZ GALVEZ VIVIAN ADRIANA										010780197213	2701	12/01/2024	12/01/2024					
28	2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00			.00	.00	.00	.00	.00	.00	2,957.84	3,207.84	
	182.96	.00	.00	.00	.00	.00	50.92	306.50	.00	.00	37.88	50.00		201.90	.00	.00		250.00	
Van ...																			
	142,098.00	95,167.50	21,085.00	1,125.00	10,048.00		0.00	85,900.00	355,423.50	1,318.61	160.27	4,800.00		0.00	16,955.38	0.00		10,250.00	
	16,998.02	143.20	0.00	32,522.55	0.00	5,413.24	0.00	4,216.78	23,717.62	0.00	820.29	1,800.00		2,010.44	1,466.61	0.00	243,080.49	253,330.49	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	142,098.00	95,167.50	21,085.00	1,125.00	10,048.00		0.00	85,900.00	355,423.50			0.00	0.00	16,955.38	0.00		243,080.49	253,330.49	
	16,998.02	143.20	0.00	32,522.55	0.00	5,413.24	0.00	4,216.78	23,717.62	0.00	1,318.61	820.29	1,800.00		2,010.44	1,466.61	0.00	0.00	10,250.00
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																			
	41,404.00	37,223.00	7,700.00	0.00	4,310.00		0.00	25,300.00	115,937.00										
		.00	.00	.00	.00			8,464.82			664.03	316.22	.00	.00	.00	.00		79,542.74	82,792.74
	5,430.83	12,245.80		1,353.31			1,359.90		.00			600.00		5,959.35	.00				3,250.00
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
001	AVILA SOLIS DAVID RONALDO					JEFE DE DEPARTAMENTO					010780186408	1122	04/03/1985	04/03/1985					
28	5,918.00	7,295.00	600.00	375.00	649.00		0.00	4,300.00	19,137.00			.00	.00	2,125.57	.00	.00	.00	13,506.29	13,756.29
	924.32	.00	.00	.00	.00	.00	257.20	1,204.27	.00	.00	.00	150.00		969.35	.00	.00			250.00
002	ALFARO ALBILLO VERONICA ESTHER					SUBJEFE DE DEPARTAMENTO					010780188184	1258	06/02/1989	06/02/1989					
28	4,378.00	5,320.00	675.00	0.00	649.00		0.00	4,000.00	15,022.00			.00	.00	.00	.00	.00	.00	7,322.75	7,572.75
	725.56	.00	.00	4,932.11	.00	.00	201.89	925.87	.00	.00	150.22	.00		763.60	.00	.00			250.00
003	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					SECRETARIA DE DEPARTAMENTO					01-078-019934-8	2507	01/09/2014	01/09/2014					
28	2,398.00	666.00	550.00	0.00	85.00		0.00	1,500.00	5,199.00			.00	.00	.00	.00	.00	.00	3,928.52	4,178.52
	251.11	.00	.00	.00	193.33	.00	.00	451.60	.00	.00	51.99	50.00		272.45	.00	.00	.00		250.00
004	REYES LORENZO EDWIN					OFICIAL DE FINANZAS IV					010780188001	1669	01/04/1997	01/04/1997					
28	3,278.00	5,050.00	675.00	0.00	549.00		0.00	1,700.00	11,252.00			.00	.00	.00	.00	.00	.00	6,370.39	6,620.39
	337.56	.00	.00	2,546.03	.00	193.33	.00	151.22	965.85	.00	112.52	.00		575.10	.00	.00			250.00
005	NAJARRO CRUZ ANGELICA JANETH					OFICIAL DE FINANZAS III					010780190421	1877	05/09/2000	05/09/2000					
28	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00			.00	.00	.00	.00	.00	.00	7,108.40	7,358.40
	443.49	.00	.00	.00	.00	.00	123.40	943.29	.00	.00	91.82	.00		471.60	.00	.00			250.00
006	VALENZUELA RIVAS VIVIAN SUGEY					OFICIAL DE FINANZAS III					010780190600	1898	01/02/2001	01/02/2001					
28	3,058.00	3,950.00	675.00	0.00	349.00		0.00	1,600.00	9,632.00			.00	.00	.00	.00	.00	.00	2,758.21	3,008.21
	465.23	.00	.00	4,494.91	.00	193.33	.00	129.45	1,000.45	.00	.00	96.32	.00	494.10	.00	.00			250.00
Van ...																			
	164,186.00	120,948.50	24,935.00	1,500.00	12,678.00		0.00	100,600.00	424,847.50	1,431.13	160.27	4,800.00		0.00	20,501.58	0.00			11,750.00
	20,145.29	143.20	0.00	44,495.60	0.00	5,993.23	0.00	5,079.94	29,208.95	0.00	1,210.64	2,000.00		4,136.01	1,466.61	0.00		284,075.05	295,825.05

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	164,186.00	120,948.50	24,935.00	1,500.00	12,678.00		0.00	100,600.00	424,847.50			0.00	0.00	20,501.58	0.00		284,075.05	295,825.05	
	20,145.29	143.20	0.00	44,495.60	0.00	5,993.23	0.00	5,079.94	29,208.95	0.00	1,431.13	1,210.64	2,000.00	4,136.01	1,466.61	0.00	0.00	11,750.00	
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
007	CALDERON ALVARADO CARLOS ENRIQUE					OFICIAL DE FINANZAS III					010780190111	1823	03/04/2000	03/04/2000					
28	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	.00	7,403.43	7,653.43
	443.49	.00	.00	.00	193.33	.00	123.40	546.75	.00	.00	.00	.00	.00	471.60	.00	.00	.00	250.00	
008	PINEDA HUERTAS EDDY ADIEL					OFICIAL DE FINANZAS II					030780000678	2282	16/12/2009	16/12/2009					
28	2,838.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,737.00		.00	.00	.00	.00	.00	.00	.00	5,173.46	5,423.46
	325.40	.00	.00	.00	193.33	.00	90.54	462.55	.00	.00	67.37	75.00	.00	349.35	.00	.00	.00	250.00	
	27,984.00	30,881.00	5,175.00	375.00	3,128.00		0.00	17,800.00	85,343.00		0.00								
		.00	.00	.00	.00			6,500.63		112.52	457.72	.00	.00	2,125.57	.00	.00	53,571.45	55,571.45	
	3,916.16	11,973.05		966.65		1,077.10			.00		275.00			4,367.15	.00			2,000.00	
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																			
001	REYES NAVARRETE FRANCISCO JAVIER					JEFE DE SECCION					010780198279	1398	22/04/1992	22/04/1992					
28	3,278.00	5,110.00	675.00	0.00	649.00		0.00	4,000.00	13,712.00		.00	.00	.00	6,821.72	.00	.00	.00	4,178.70	4,428.70
	662.29	.00	.00	.00	193.33	.00	184.28	836.46	.00	137.12	.00	.00	.00	698.10	.00	.00	.00	250.00	
002	MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE					SECRETARIA DE SECCION					03-078-000092-9	2553	15/01/2016	15/01/2016					
28	2,288.00	600.00	550.00	0.00	35.00		0.00	1,500.00	4,973.00		.00	.00	.00	.00	.00	.00	.00	4,081.75	4,331.75
	240.20	.00	.00	.00	193.33	.00	.00	407.99	.00	49.73	.00	.00	.00	.00	.00	.00	.00	250.00	
003	MORALES SOTO SONIA LILIANA					OFICIAL DE FINANZAS III					010780190014	1828	03/04/2000	03/04/2000					
28	3,058.00	3,750.00	675.00	0.00	349.00		0.00	1,600.00	9,432.00		.00	.00	.00	.00	.00	.00	.00	7,653.35	7,903.35
	455.57	.00	.00	.00	.00	.00	126.76	617.90	.00	94.32	.00	.00	.00	484.10	.00	.00	.00	250.00	
004	SIAJES CINDY MARIA SAZO ARCHILA DE					OFICIAL DE FINANZAS II					3114030150	2386	02/04/2012	02/04/2012					
28	2,838.00	1,150.00	550.00	0.00	85.00		0.00	1,500.00	6,123.00		.00	.00	.00	.00	.00	.00	.00	2,531.38	2,781.38
	295.74	.00	.00	2,253.35	.00	.00	82.30	505.35	.00	61.23	.00	75.00	.00	318.65	.00	.00	.00	250.00	
Van ...																			
	181,544.00	136,658.50	28,710.00	1,500.00	14,294.00		0.00	112,300.00	475,006.50	1,773.53	160.27	4,800.00	0.00	22,823.38	0.00			13,250.00	
	22,567.98	143.20	0.00	46,748.95	0.00	6,766.55	0.00	5,687.22	32,585.95	0.00	1,278.01	2,150.00	10,957.73	1,466.61	0.00	0.00		315,097.12	328,347.12

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	181,544.00	136,658.50	28,710.00	1,500.00	14,294.00		0.00	112,300.00	475,006.50		160.27	4,800.00	0.00	0.00	22,823.38	0.00	315,097.12	328,347.12
	22,567.98	143.20	0.00	46,748.95	0.00	6,766.55	0.00	5,687.22	32,585.95	0.00	1,773.53	1,278.01	2,150.00	10,957.73	1,466.61	0.00	0.00	13,250.00
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																		
005	ARIAS ACUÑA LUIS ALFREDO										03-078-000194-1	2558	01/09/2016	01/09/2016				
28	2,838.00	600.00	435.00	0.00	35.00		0.00	1,500.00	5,408.00		.00	.00	.00	.00	.00	.00	4,712.24	4,962.24
	261.21	.00	.00	.00	.00	.00	72.69	307.78	.00	54.08	.00	.00	.00	.00	.00	.00		250.00
006	GARCIA LESLY CAROLINA MORALES CRUZ DE										010780190979	1953	01/04/2002	01/04/2002				
28	2,838.00	3,001.00	675.00	0.00	349.00		0.00	1,500.00	8,363.00		.00	.00	.00	.00	.00	.00	6,572.39	6,822.39
	403.93	.00	.00	.00	193.33	.00	112.40	491.67	.00	83.63	.00	75.00	.00	430.65	.00	.00		250.00
008	GIL IRENE BEATRIZ CHAVARRIA RAFAEL DE										010780198970	2477	16/12/2013	16/12/2013				
28	2,838.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	4,534.81	4,784.81
	278.84	.00	.00	.00	193.33	.00	77.59	329.55	.00	57.73	.00	.00	.00	301.15	.00	.00		250.00
009	RAMOS ILSE ARRUVI QUEZADA LOPEZ DE										01-078-019774-4	2407	01/08/2012	01/08/2012				
28	2,838.00	1,083.00	550.00	0.00	85.00		0.00	1,500.00	6,056.00		.00	.00	.00	.00	.00	.00	1,980.19	2,230.19
	292.50	.00	.00	2,579.67	.00	193.33	.00	81.39	553.06	.00	.00	60.56	.00	315.30	.00	.00		250.00
010	CASTILLO URBINA MARIA FERNANDA										01078019841-4	2438	18/02/2013	18/02/2013				
28	2,838.00	973.00	550.00	0.00	85.00		0.00	1,500.00	5,946.00		.00	.00	.00	.00	.00	.00	4,832.92	5,082.92
	287.19	.00	.00	.00	.00	.00	79.91	326.72	.00	59.46	.00	50.00	.00	309.80	.00	.00		250.00
	25,652.00	17,067.00	5,210.00	0.00	1,757.00		0.00	16,100.00	65,786.00		0.00	.00	.00	6,821.72	.00	.00	41,077.73	43,327.73
		.00	.00	.00	.00			4,376.48		597.30	60.56	.00	.00					2,250.00
	3,177.47	4,833.02		966.65			817.32		.00		200.00			2,857.75	.00			

2026-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

001	URZUA IRMA CECILIA CASTRO DE PAZ DE										020780193398	1801	03/03/2000	03/03/2000				
28	3,278.00	4,100.00	675.00	0.00	349.00		0.00	4,000.00	12,402.00		.00	.00	.00	.00	.00	.00	10,132.62	10,382.62
	599.02	.00	.00	.00	.00	.00	166.68	747.06	.00	124.02	.00	.00	.00	632.60	.00	.00		250.00
Van ...																		
	199,012.00	147,215.50	32,145.00	1,500.00	15,282.00		0.00	123,800.00	518,954.50	2,152.45	160.27	4,800.00	0.00	24,812.88	0.00	0.00		14,750.00
	24,690.67	143.20	0.00	49,328.62	0.00	7,346.54	0.00	6,277.88	35,341.79	0.00	1,338.57	2,275.00	10,957.73	1,466.61	0.00	0.00	347,862.29	362,612.29

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	199,012.00	147,215.50	32,145.00	1,500.00	15,282.00		0.00	123,800.00	518,954.50				0.00	0.00	24,812.88	0.00		347,862.29	362,612.29
	24,690.67	143.20	0.00	49,328.62	0.00	7,346.54	0.00	6,277.88	35,341.79	0.00	2,152.45	1,338.57	2,275.00		10,957.73	1,466.61	0.00	0.00	14,750.00
2026-075-01-00-000-003-011-0509-25 SECCION DE COSTOS																			
002	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE					OFICIAL DE FINANZAS II					01078019966-6	2524	22/12/2014	22/12/2014					
28	2,838.00	600.00	550.00	0.00	85.00		0.00	1,500.00	5,573.00		.00	.00	.00	.00	.00	.00	.00	3,220.83	3,470.83
	269.18	.00	.00	810.57	.00	193.33	.00	74.91	657.30	.00	.00	55.73	.00		291.15	.00	.00		250.00
003	CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE					OFICIAL DE FINANZAS III					010780189202	1192	01/02/1987	01/02/1987					
28	3,058.00	4,670.00	675.00	0.00	649.00		0.00	1,600.00	10,652.00		.00	.00	.00	.00	.00	.00	.00	3,840.78	4,090.78
	319.56	.00	.00	4,795.72	.00	.00	.00	143.16	801.16	.00	106.52	.00	100.00		545.10	.00	.00		250.00
004	AVILA RAMOS VERNY FRANCISCO					OFICIAL DE FINANZAS I					03-078-000147-0	2734	04/01/2021	04/01/2021					
28	2,618.00	0.00	435.00	0.00	0.00		0.00	1,500.00	4,553.00		.00	.00	.00	.00	.00	.00	.00	3,840.47	4,090.47
	219.91	.00	.00	.00	.00	193.33	.00	61.20	192.56	.00	45.53	.00	.00		.00	.00	.00		250.00
	11,792.00	9,370.00	2,335.00	0.00	1,083.00		0.00	8,600.00	33,180.00		0.00								
		.00	.00	.00	.00			2,398.08			276.07	55.73	.00	.00	.00	.00	.00	21,034.70	22,034.70
	1,407.67		5,606.29		386.66		445.95		.00			100.00		1,468.85		.00			1,000.00

Van ...

	207,526.00	152,485.50	33,805.00	1,500.00	16,016.00		0.00	128,400.00	539,732.50	2,304.50	160.27	4,800.00		0.00	25,649.13	0.00			15,500.00
	25,499.32	143.20	0.00	54,934.91	0.00	7,733.20	0.00	6,557.15	36,992.81	0.00	1,394.30	2,375.00		10,957.73	1,466.61	0.00		358,764.37	374,264.37

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1801	1	URZUA IRMA CECILIA CASTRO DE PAZ DE URZUA DE	JEFE DE SECCION	APERTURA DE CAJA CHICA A PARTIR DE FEBRERO 2026
2407	9	RAMOS ILSE ARRUVI QUEZADA LOPEZ DE RAMOS DE	OFICIAL DE FINANZAS II	DESC. PRESTAMO BANTRAB A PARTIR DEL 01/02/2026 Q. 2,579.67

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

CODIGOINDIV                      NOMBRE EMPLEADO  
1471    2026    HERNANDEZ SOSA, INGRID EVELIA

CARGO  
FACTURADOR PORTUARIO III

ANEXO 2: PRETAMOS PLAN DE JUBILACIONES  
OBSERVACIONES  
A PARTIR DE JULIO 2025 SE LEVANTO EL EMBARGO DE AGOSTO 2021.

RESUMEN GENERAL

Sueldo Permanente	207,526.00	
Paso Salarial	152,485.50	
Bonif/Antiguedad	33,805.00	
Bonif/Profesional	1,500.00	
Complemento Sal...	16,016.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	128,400.00	
Bono 372001	15,500.00	
Nominal.....		555,232.50
(-) Cuota I.G.S.S (201).	25,499.32	
(-) Banco del Trabajador (102)	54,934.91	
(-) Cuota Sindicato (105)	2,304.50	
(-) Otros Descuentos (215)	7,733.20	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,557.15	
(-) I.S.R. (203)	36,992.81	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	2,375.00	
(-) Descuentos Judiciales (211)	4,800.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	143.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,394.30	
(-) Descuento Jubilación (111)	25,649.13	
(-) Plan Jubilación (111)	1,466.61	
(-) Prestamo Banco Industrial	10,957.73	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	160.27	
(-) Prestamo Banco BANRURAL (215)	0.00	180,968.13
Liquido		374,264.37

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 QUINIENTOS CINCUENTA Y CINCO MIL DOSCIENTOS TREINTA Y DOS QUETZALES CON 50/100.- ( 555,232.50) PUERTO QUETZAL FEBRERO DE 2026

ELABORO F: \_\_\_\_\_  
 RONALD ESTUARDO CRUZ FUENTES  
 JEFE DE SECCION

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS